



Mansa College Of Education

MANSA COLLEGE OF EDUCATION KURUD, BHILAI

Training and Placement Cell

About:- A placement cell is a department or office within an educational institution that helps students find job opportunities and facilitates the recruitment process by connecting them with potential employers.

Objectives of Training and Placement Cell

1. To Assist students develop/clarify their academic and career interests, and their short and long-term goals through individual counseling and group sessions
2. To Assist students develop and implement successful job search strategies.
3. To Work with faculty members, department Heads and administration to integrate career planning and academic curriculum as well as coordinate Project Work/ Summer Training/internship programs.
4. To Assist students for industrial training at the end of fourth semester.
5. To Assist employers to achieve their hiring goals.
6. To Serve the community by providing access to our campus wide activities & career resources.
7. To Empower students with life-long career decision-making skills.
8. To Provide resources and activities to facilitate the career planning process.
9. To Act as a link between students, alumni and the employment community.
10. To Assist our students in obtaining final placement in reputed companies.

Members of Training And Placement Cell

Coordinator: Mrs Rajni pagar
Mr Tikeshwar sahu

Members:

Asst professor: Mrs Namrata Pandey
Asst professor: Mrs Pushpita dasgupta

Office Staff

Anjali madhriya

Alumini

Arjun lal
Anjali rohera

The Training and Placement Cell of our institution is a well-structured team with a common goal of ensuring successful career paths for our students. Under the leadership of our esteemed Principal, Professor Smita Saxena, the cell is headed by the coordinators, Mrs. Rajni Pagar and Mr. Tikeshwar Sahu, who work diligently to establish and maintain valuable industry connections. They are supported by two dedicated Assistant Professors, Mrs. Namrata Pandey and Mrs. Pushpita Dasgupta, who provide students with guidance and mentorship to enhance their employability. Anjali Madhriya, from our office staff, plays a crucial role in the smooth execution of placement activities. Our alumni, Arjun Lal and Anjali Rohera, bring real-world experience to the table, helping bridge the gap between academia and industry by sharing their insights and success stories. Together, this dynamic team ensures that our students have the best opportunities for their future careers.

Mechanism of training and placement cell

The training and placement cell mechanism programs typically involves the

Following steps:

Collaboration with Employers: The placement cell establishes connections and collaborations with educational institutions, schools, colleges, and other organizations relevant to the field of education.

Student Registration: Students interested in placements register with the placement cell, providing their academic details and other necessary information.

Job Notifications: The placement cell keeps students informed about job opportunities, vacancies, and recruitment drives in the education sector through various means such as emails, notifications on the app, or notice boards.

Resume Preparation: The placement cell assists students in creating effective resumes, highlighting their academic achievements, skills, and relevant experience.

Interview Preparation: Students are given guidance and training on interview techniques, communication skills, and other aspects that can help them perform well in job interviews.

Campus Drives: The placement cell arranges for on-campus and off-campus recruitment drives, where employers visit the educational institution to conduct interviews and select candidates for various positions.

Internship Opportunities: The cell may also provide information about internship opportunities, which can be beneficial for gaining practical experience and building professional networks.

Job Offers and Follow-up: After the selection process, the placement cell facilitates job offers to the selected candidates and may follow up with them and the employers to ensure a smooth transition into their new roles.

Alumni Network: The cell may maintain an active alumni network, which can provide valuable support and guidance to current students seeking placements.

Placement Cell rules and Responsibilities

- **Student Placement:** The primary role is to facilitate the employment of students, helping them find suitable job opportunities.
- **Industry Liaison:** Establish and maintain relationships with companies and industries to arrange campus placements and internships.
- **Student Preparation:** Organize workshops and training sessions to enhance students' employability skills, including resume building, interview techniques, and soft skills.
- **Job Listings:** Collect and disseminate information about job vacancies and internship opportunities to students.
- **Data Management:** Maintain records of students' profiles, placements, and feedback from recruiters.
- **Career Counseling:** Provide guidance and counseling to students about career choices and job market trends.
- **Recruitment Drives:** Organize on-campus recruitment drives and coordinate interviews between students and employers.
- **Networking:** Participate in job fairs, conferences, and industry events to expand the institution's network and enhance placement opportunities.
- **Feedback Collection:** Gather feedback from recruiters and students to improve the placement process.
- **Alumni Engagement:** Engage with alumni to facilitate job referrals and maintain connections with the industry.
- **Compliance:** Ensure that the placement process complies with all relevant rules and regulations.
- **Documentation:** Maintain records of placement statistics, reports, and agreements with recruiters.
- **Assessment:** Evaluate the effectiveness of placement programs and make necessary improvements.
- **Sustainability:** Develop long-term strategies for maintaining and enhancing the institution's reputation and placement success.

The Expected Outcomes Of A Training And Placement Cell Include

- Increased placement rates for students.
- Enhanced employability skills.
- Strong industry connections.
- Positive feedback from recruiters.
- Opportunities for internships and training.
- Career guidance and counseling for students.
- Alumni success stories in the workforce.
- Continuous improvement in the placement process.


Principal
Mansa College of Education
Kurud, Bhitai (C.G.)